

# Lorraine Moya Salas

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## EDUCATION

Doctorate of Philosophy in Social Work August 2007  
Arizona State University, Phoenix, AZ  
*Dissertation Topic: Mexican Immigrant Mothers and the  
Promotion of Cultural Values in the Second Generation.*  
*Dissertation Chair: Dr. Sue Steiner*

Master of Social Work May 1991  
Arizona State University, Tempe, AZ  
Concentration: Advanced Direct Practice

Bachelor of Social Work December 1987  
Arizona State University, Tempe, AZ  
*Magna Cum Laude*

## RESEARCH AND TEACHING INTERESTS

Multicultural research that informs and empowers subordinate communities for social justice work. Social work education that prepares students for practice with oppressed populations. Focal issues include liberation from violence including sexism, racism and other forms of oppression, immigrant issues, people of color in higher education and culturally grounded practice.

## ACADEMIC POSITIONS

Lecturer August 2007-Present

## RESEARCH EXPERIENCE

Research Assistant, Arizona State University Fall 2003-Spring 2005  
*Southwest Interdisciplinary Research Center*

Responsibilities included collaborating with professors in developing instruments to assess youth risk and protective factors for substance abuse; administrating youth surveys; data input and analysis; conducting literature reviews on acculturation, ethnic identity and ethnic labels; and co-authoring a manuscript submitted for publication.

## **PUBLICATIONS**

Salas, L., Roe-Sepowitz, D. E., & LeCroy, C. W. (in press). Small Group Theory. In B. Thyer, (Ed), *Human behavior and the social environment: The comprehensive handbook of social work and social welfare*, New York: Wiley.

## **WORK IN PROGRESS**

Holley, L. C., Marsiglia, F. F., Yabiku, S. T., Salas, L. M., & Fitzharris, B. *Youth of Mexican descent of the southwest: Exploring differences in ethnic labels*. Manuscript to be submitted to a peer-reviewed journal Spring 2007.

Salas, L. M., *Pathway of youth acculturation*  
Preliminary coding of data from individual interviews with Mexican immigrant youth regarding their adaptation experiences.

## **PRESENTATIONS**

Salas, L. M. (2007, May). *A social workers use of focus groups as both a site for social inquiry and for empowerment*. Paper presented at the 3<sup>rd</sup> International Congress of Qualitative Inquiry. Urbana-Champaign, Illinois.

Holley, L. C., Marsiglia, F. F., Yabiku, S. T., Salas, L. M., & FitzHarris, B. (2006, April). *Youth of Mexican descent of the southwest: Exploring Differences in ethnic labels*. Poster presentation at the 4<sup>th</sup> Annual Conference of the Southwest Interdisciplinary Research Center, Arizona State University, Tempe, AZ.

Salas, L. M. (2005, April). *Arizona mining town project*. Poster presentation at the 3<sup>rd</sup> Annual Conference of the Southwest Interdisciplinary Research Center, Arizona State University, Tempe, AZ.

## **TEACHING EXPERIENCE**

*Arizona State University*

Course Instructor:

Human Behavior in the Social Environment II, undergraduate course	Fall 2006
Human Behavior in the Social Environment II, undergraduate course	Spring 2006
Diversity and Oppression in the Social Work Context, undergraduate course	Spring 2006
Human Behavior in the Social Environment II, undergraduate course	Fall 2005
Introduction to Social Work, undergraduate course	Spring 2005
Intentional Interviewing and Counseling, graduate skills lab	Fall 2004

Teaching Assistant:

Community Participation Strategies, graduate course	Spring 2004
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Curriculum Development:

Phoenix as an Urban Center, undergraduate course

Fall 2006

Selected to work with the Dean of the College of Public Programs to develop course content.

**PROFESSIONAL SOCIAL WORK EXPERIENCE**

Scottsdale Prevention Institute, Scottsdale, AZ

*Director of Community Programs*

Nov. 2001 to Aug. 2003

Managed El Centro de la Familia and collaborations with the Boys and Girls Club of Scottsdale and the YMCA. Participated in grant writing and brought in more than \$700,000 through proposal development. Provided training to Prevention Specialists in Maricopa County as part of Value Options training team.

*Program Coordinator*

Nov. 1999 to Nov. 2001

Recruitment and delivery of services to Spanish speaking youth and families including implementation of the Strengthening Families Program, the Girls First Mentoring Program, the Peer Literacy Program, MotherRead Program, English as a second language classes and the community advisory board. Hired and trained staff and community volunteers with an emphasis on culturally competent practice.

Southwest Behavioral Health Services, Phoenix, AZ

*Director of School and Community Programs*

Nov. 1996 to Nov. 1999

Managed school-based prevention programs designed to promote positive youth development and deter substance abuse and other risky behaviors. Responsibilities included hiring, training and supervision of Master level Prevention Specialists. Monitored community collaborations such as tobacco prevention and teen pregnancy prevention efforts.

*Program Coordinator*

Sept. 1995 to Nov. 1996

Supervised Prevention Specialists. Monitored quality and cultural relevance of services delivered. Implemented program evaluation process.

*Prevention Specialist*

April 1991 to Sept. 1995

Provided individual, small group and classroom prevention services to youth from high-risk environments to enhance youth resiliency. Facilitated parent education and support groups. Provided training for school faculty.

Camelback Community Counseling, Mesa, AZ

(Formerly Tri-City Community Health Center)

Sept. 1986 to Oct. 1989

*Behavioral Health Counselor*

Co-facilitated day treatment program at East Valley Camelback Hospital for adults with a serious mental illness. Participated in staffings with psychiatrist and treatment team. Assisted in developing treatment plans. Provided education and referral services for families.

*Case Manager*

Provided case management services to adults with a serious mental illness. Assisted clients in obtaining community resources/entitlements, formulated treatment plans, conducted pre-petition screenings and crisis intervention.

**COMMUNITY SERVICE**

- Judge for Speech and Debate Team, Mesa Public Schools 2006
- Ph.D. Program Committee Student Representative, Arizona State University 2004-05
- Catechism Teacher, St. Bridgets Catholic Church 2003-04
- El Puente: Building Bridges with the Latino Community, Conference Planning Committee 2002-03 & 2001-02

**AWARDS**

- Special Staff Award April 2001  
Awarded by Scottsdale Prevention Institute in recognition of excellence in dedication, commitment, follow-through and support.
- Awarded National Institute of Mental Health Grant Aug. 1989

**PROFESSIONAL DEVELOPMENT**

- Bridging Disciplinary Boundaries, Annual Conference of the Society for Social Work and Research, January 11-14, 2007
- Rigorous and Relevant: Qualitative Methods in Social Work Research, Institute for the Advancement of Social Work Research, July 12-13, 2006
- Cesar Chavez Behavioral Health Conference Policy, Program and Research: Applying Research and Theory to Provide Culturally Grounded Services, March 31, 2006
- Latino Students in Higher Education: Enhancing Access, Participation and Achievement, April 30-May 1, 2004

Council for Social Work Education Annual Program Meeting, “Science Technology, and Social Work in a Global Society”, Feb. 27- March 1, 2004

Southwest Conference on Enhancing School Completion, November 7-8, 2003