

<b>Policy and Procedure Arizona State University</b>		Number <b>SWK 502-03</b>
Manual <b>Social Work</b>	Section	Page <b>1 of 1</b>
Subject <b>Evaluation Criteria for Promotion to Associate Professor and for Tenure</b>		Revised <b>Spring 1995</b>

**PURPOSE:** To define criteria for evaluation of service for promotion to associate professor and for tenure.

**SOURCES:** School of Social Work Faculty

**APPLICABILITY:** All Tenure Track Faculty

**POLICY:** Performance Expectation for Service for Promotion

A. Criteria

1. Service is a cardinal feature of both a professional school of social work and a public university. For tenure and promotion to associate professor, a faculty member's record of service shall be consistent with the mission of the School and shall reflect the philosophy as stated in SWK 501. All candidates are expected to have contributed their services to the School, university, profession, and community.
2. Service activities are varied. Activities which support the mission of the School will be favorably regarded. Of particular value are service activities which contribute to the welfare of vulnerable groups and special populations, such as women, people with disabilities, racial and ethnic minorities, gay men and lesbians, the elderly, rural populations, and the poor.

B. Procedures

1. The candidate will provide a narrative which describes noncompensated service activities and their relationship to:
  - a. teaching;
  - b. research and scholarship; and
  - c. mission of the school.