

Ann Elizabeth MacEachron, PhD, ACSW, CISW

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School of Social Work
College of Public Programs
Arizona State University
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FOCUS

Person-in-environment and socio-cultural perspectives on social work management, supervision, and staff training within child, youth and family services

EDUCATION

Ph.D. (1975) Organizational Behavior & Social Psychology,
New York State School of Industrial and Labor Relations,
Cornell University

M.S.W. (1969) Group Work and Research (Double Major),
Graduate School of Social Work,
University of Pittsburgh

B.A. (1967) Anthropology and South Asian Studies,
College of Arts and Sciences,
Cornell University

(Summer 1965) University of Wisconsin at Madison

(1965-66) University of Delhi, Delhi, India

HONORARY ASSOCIATION: Phi Kappa Phi, Cornell University

EXPERIENCE

School of Social Work, Arizona State University

2002	MSW Director	Implemented MSW Advanced Standing Program, Summer 2002)
1994-97	Director, Ph.D. Program	Graduate College approval to reopen as of 1995
1989-92	Director, BSW Program	CSWE Reaccreditation for 1992-2000
1984-present	Full Professor of Social Work with tenure	

**The Florence Heller Graduate School for Advanced Studies in Social Welfare,
Brandeis University**

- 1982-84 Samuel and Rose Gingold Professor of Human Development,
Permanent Appointment
- 1982-84 Associate Professor with tenure
- 1982-84 Director, Program Evaluation Research Unit,
Research Scientist V, (G-31), Office of Mental Retardation and
Developmental Disabilities, Albany, New York.
[On leave of absence from Brandeis]
- 1979-82 Appointment to the Samuel and Rose Gingold Chair in Human
Development
- 1977-84 Director, Sociology & Social Work Research Unit,
Eunice Kennedy Shriver Center for Mental Retardation,
Waltham, Massachusetts
- 1977-84 Doctoral Director,
National Institute of Child and Human Development (NICHD) Research
Training in Mental Retardation.
[9 annual doctoral stipends and support funds]
- 1976-82 Assistant Professor
- 1975-76 Lecturer

Pre-Ph.D. Experience

- 1971-75 Research Assistant [doctoral student],
New York State School of Industrial and Labor Relations and Sloan
Institute of Hospital Administration, School of Business and Public
Administration, Cornell University
- 1970-71 Assistant Director and Social Worker,
N.Y.S. Civil Services (G-21), N.Y.S. Department of Social Services,
Amenia Center for Girls, Amenia, N.Y.
- 1969-70 Group Worker and Caseworker,
Federal Civil Service (G-9), Canal Zone Mental Health Clinic,
Canal Zone, Panama
- 1969 Research Assistant [MSW student],
Western Psychiatric Institute and Clinic, Pittsburgh, Pennsylvania

GRANTS

Recent:

- 2005-present Principal Investigator. Training evaluation of Life of a Case and Field Unit Decentralization, Child Welfare Training Institute, AZ DES/ACYF
- 2004 Co-Principal Investigator (with Melissa Lavitt at ASU West), Needs assessment for training of CPS supervisors. AZ DES/ACYF
- 2002-3 Methodologist on Navajo Social Services and Privatization Projects with Principal Investigator Edwin Gonzalez-Santin.

Previously: Principal Investigator on grants from the National Institute of Child Health and Human Development (NICHD); from the Department of Mental Health, Developmental Disabilities Office, Washington, D. C.; Massachusetts Department of Public Welfare; Boston's Transitional Employment Enterprises and Ford Foundation; Phoenix Community Legal Services; Arizona Dept. of Developmental Disabilities, Dept. of Economic Security; U.S. OHDS, Health & Human Services

FELLOWSHIPS

- 1965 National Defense Education Act Fellowship, University of Wisconsin
- 1965-66 U.S.P.L. 480 and University of Wisconsin (Madison) for Delhi University, India
- 1967-69 U.S. Public Health Service Research Training Grant, U. of Pittsburgh
- 1974-75 Owen's Dissertation Research Grant, N.Y.S. School of Industrial and Labor Relations, Cornell University

PREVIOUS SPECIAL ASSIGNMENTS

- Consultant to Manpower Training Program for Executive Directors of Sheltered Workshops at Cornell University;
- National Program Evaluation of COMSERV at the Canadian National Institute of Mental Retardation;
- National Evaluation Team for the Comprehensive Adolescent Services Project, New York State Council on Children and Families;
- Research Advisory Council for National Association of State Units on Aging and National Association of Area Agencies on Aging, Washington, D.C.;
- Planning and Evaluation Board Committee, Tri-City Community Behavior Health, Camelback Hospital, Mesa;
- Department of Behavioral Health Task Force on Case Management, Phoenix, AZ.;
- Salvation Army and ASU College of Nursing Board for "Breaking the Cycle," Phoenix, AZ.
- Occasional reviewer for Administrative Science Quarterly, International Journal of Psychology, American Journal of Deficiency and Mental Retardation; Research in Mental Retardation;
- Consulting Editor: Social Work, 1994 - 1999; Occasional reviewer, Social Service Review

PUBLICATIONS

BOOKS

MacEachron, A. E. (1982)

Basic statistics in the human services: An applied approach. Baltimore, MD: University Park Press.

Bolton, F. G. Jr., Morris, L. & MacEachron, A. E. (1989).

Males at risk: The other side of child sexual abuse. Newbury Park, CA: Sage Publications.

MONOGRAPHS

Hogan, M.F., & MacEachron, A. E. (1980).

Plan evaluation guide: A guide to the planning, management and evaluation of community based service systems. Toronto, Ontario: National Institute on Mental Retardation.

MacEachron, A. E., & Daley, J. M. (1986).

Social service needs and services in rural communities. In John Hall (ed.), Social Services in Arizona. Tempe, AZ: Arizona Town Hall.

Lewis, A., MacEachron, A.E., Gonzalez-Santin, E., & Cox, D. (eds.). (1991).

Collaboration II: The Supervisor - Defining competencies in public child welfare practice serving Indian communities. Tempe, AZ.: American Indian Projects, School of Social Work, Arizona State University.

MacEachron, A.E. (1991). Preface: Historical perspective of the Indian Child Welfare Act. In Lewis, A., MacEachron, A.E., Gonzalez-Santin, E., & Cox, D. (eds.). (1991).

Collaboration II: The Supervisor - Defining competencies in public child welfare practice serving Indian communities. Tempe, AZ.: American Indian Projects, School of Social Work, Arizona State University, i - xxvii.

CHAPTERS

Gordon, G., Kimberly, J., & MacEachron, A. E. (1975).

Chapter 4: Some considerations in the design of effective research programs in the diffusion of medical technology. In A. Sheldon (ed.), The management of technology in health organizations. Boston: Ballinger Press, pp. 29 - 62.

Gordon, G., MacEachron, A. E., & Fisher, L. G. (1975).

Chapter 1: Perspectives on diffusion research. In G. Gordon and L. Fisher (eds.), The diffusion of medical technology: Policy and research planning perspectives. Boston: Ballinger Press, pp. 1 - 14.

Gordon, G., MacEachron, A. E., & Fisher, L.G. (1975).

Chapter 7: A policy perspective. In G. Gordon and L. Fisher (eds.), The diffusion of medical technology: Policy and research planning perspectives. Boston: Ballinger

Press, pp. 141 - 154.

MacEachron, A. E. (1984).

A status model of psychotropic drug use. In Richard. E. Isralowitz (ed.), Adolescent drug use and abuse, Halpern Press, pp. 101-115.

Krauss, M.W., & MacEachron, A.E. (1985).

The mentally retarded juvenile offender: A review of policy and research. In Allan Borowski and James M. Murray (eds.), Juvenile delinquency in Australia. Melbourne, Australia: Methuen, pp. 140 - 153.

MacEachron, Ann E. (1986).

Case management: An empirical policy analysis of a statewide system. In James Gallagher and Peter Vietze (eds.), Families of handicapped children. Baltimore: Paul H. Brooks, pp. 273 - 287.

MacEachron, A.E. (1995).

Potential use of single-system designs for evaluating affirmative psychotherapy with lesbian women and gay men. In Carol T. Tully (Ed.), Lesbian social services. New York: Haworth Press, 19-28.

MacEachron, A.E. (1995).

Group designs: Experimental and quasi-experimental designs in social work research. In Encyclopedia of Social Work, 1995 Ed. Washington, D.C.: National Association of Social Work.

Gustavsson, N. S., & MacEachron, A. E. (1997).

Poverty and child placement: A new/old idea. In K. Kilty, V. Richardson, & E. Segal (eds.), Income security and public assistance for women and children (p. 81-93). New York: Haworth.

Gustavsson, N. S., & MacEachron, A. E.. (1998).

Violence and lesbian and gay youth. In S. Sloan & N. Gustavsson (eds.), Violence and social injustice against lesbian, gay and bisexual people (pp. 41 - 50). New York: Haworth.

Gustavsson, N. S., & MacEachron, A. E. (2005).

Gay youth and safe spaces, pp. 151-156. In Craig Winston LeCroy & Jan Daley (eds.), Case studies in child, adolescent, and family treatment. Belmont, CA.: Brooks/Cole.

ARTICLES

Gordon, G., MacEachron, A.E., & Fisher, L.G. (1974).

A contingency model for the design of problem solving research programs: A perspective on diffusion research. Millbank Fund Quarterly, Spring, 185 - 220.

Gruenfeld, L.W., & MacEachron, A.E. (1975).

A cross-national study of cognitive style among managers and technicians.

International Journal of Psychology, 10, 27 - 55.

MacEachron, A. E. (1977).

Two interactive perspectives on the relationship between job level and job satisfaction. Organizational Behavior and Human Performance. August, 59, 226 - 246. (Note: This was my dissertation.)

MacEachron, A. E. (1977).

A review of M. M. Gruenberg, Job Satisfaction: A Reader. Sloan Management Review, 104 - 106.

MacEachron, A.E. & Gruenfeld, L.W. (1978).

Effects of family authority structure and socioeconomic status on field independence. Journal of Social Psychology, 104, 49 - 56.

MacEachron, Ann E. (1979).

The mentally retarded offender: Prevalence and characteristics. American Journal on Mental Deficiency, 84, 165 - 176.

Krauss, M., & MacEachron, A. E. (1982).

Supported work for mentally retarded adults. American Journal on Mental Deficiency, 87, 650 - 653.

MacEachron, A. E. (1983).

Institutional reform and adaptive functioning of mentally retarded persons: A field experiment. American Journal on Mental Deficiency, September, 88(1), 2-12.

MacEachron, A. E., & Krauss, M. W. (1983).

A national study of handicapped children receiving social public services: Prevalence rates and service patterns in 1977. Child and Youth Services Review, June, 5, 117 - 134.

MacEachron, A.E, & Janicki, M.P. (1983).

Self preservation and residential fire emergencies. American Journal on Mental Deficiency, September, 88(2), 157 - 163.

Janicki, M.P. and MacEachron, A.E. (1983).

Residential, health, and social service needs of elderly developmentally disabled persons. The Gerontologist, 24(2), 128 - 137.

MacEachron, A.E. (1984).

Psychotropic and general drug use by mentally retarded persons: A Test of the status model of drug use. Child and Youth Services, 6(1-2), 89 - 102.

MacEachron, A.E. (1985).

Institutional reform, adaptive functioning of mentally retarded persons, and staff quality of work life. American Journal on Mental Deficiency, January, 89(4), 379 - 388.

- Bolton, F. G., & MacEachron, A.E. (1986).
Assessing child maltreatment risk in the recently divorced parent-child relationship. Journal of Family Violence, 1(3), 259 - 275.
- Bolton, F. G., & MacEachron, A.E. (1988).
Adolescent male sexuality: Developmental and deviant perspectives. Journal of Adolescent Research, 3(3-4), 259 - 273.
- MacEachron, A.E. (1994).
Supervision in tribal and state child welfare agencies: Professionalization, responsibilities, training needs, and satisfaction. Child Welfare, LXXIII (2), 117 - 128.
- Carter, C., Casebolt, A., Figuiera-McDonough, J., Lie, G., MacEachron, A.E., Netting, E., Nichols, A., & Risley-Curtis, C. (1994). Integrating gender into the masters' social work curriculum. Journal of Social Work Education, 30 (2), 200 - 216.
- MacEachron, A.E. (1995).
Potential use of single-system designs for evaluating affirmative psychotherapy with lesbian women and gay men. Journal of Gay and Lesbian Social Services, 3 (1), 19 -28.
- MacEachron, A.E., Gustavsson, N. S., Cross, S. & Lewis, A. (1996).
The effectiveness of the Indian Child Welfare Act of 1978. Social Service Review, 70(3), 451-464.
- Gustavsson, N.S. & MacEachron, A.E. (1997).
Enriching the poor: Another experiment. Journal of Irreproducible Results, 42(2), 8-9.
- Gustavsson, N.S. & MacEachron, A.E. (1997).
Ranking professional schools: A pathology model. Journal of Irreproducible Results, 43(2), 15-17.
- Gustavsson, N. S., & MacEachron, A.E. (1997).
Poverty and child placement: A new/old idea. Journal of Poverty, 1(2), 81 - 94.
- Gustavsson, N. S., & MacEachron, A. E. (1997).
Criminalizing women's behavior. Journal of Drug Issues, 27 (3), 673 - 687.
- MacEachron, A.E., & Gustavsson, N.S. (1997).
Reframing the practitioner-research model. Families in Society, 78(6), 651 - 656.
- Gustavsson, N.S., & MacEachron, A.E. (1998).
Violence and gay and lesbian youth. Journal of Gay and Lesbian Social Services, 8 (3), 41 -50.
- Gustavsson, N.S. & MacEachron, A.E. (1999).
When work feels like home. Journal of Irreproducible Results, 44(5-6), 22-24.
- Gustavsson, N. S., & MacEachron, A. E. (1999).
Teaching diversity through the Indian Child Welfare Act. Arete, 23 (3), 85 - 92.

- Gustavsson, N. S., & MacEachron, A. E. (2001).
Death and the foster child. Child and Adolescent Social Work Journal, 17 (5), 327-340.
- Gustavsson, N. G., & MacEachron, A. E. (2002).
Death and the child welfare worker. Children and Youth Services Review, 24 (12), 903-915.
- Gustavsson, N. S., & MacEachron, A. E. (2001).
Perspectives on research-related anxieties among BSW students: Math, computer and library anxiety. Journal of Baccalaureate Social Work, 7 (1), 111-120.
- Belone, C., Gonzalez-Santin, E., Gustavsson, N. S., MacEachron, A. E., & Perry, T. (2002). Social Services: The Navajo Way. Child Welfare, 81(5), 773-791.
- Gustavsson, N. G., and MacEachron, A.E. (2004).
When a child dies: An agency-centered perspective. Child Welfare, 83(4), 317-340.
- MacEachron, A. E., & Gustavsson, N. S. (2005).
Contemporary policy challenges for Indian child welfare. Journal of Poverty, 9 (2), 41-63.
- Gustavsson, N. & MacEachron, A. (2007).
Research on foster children: A role for social work. Social Work, 52(1), 85-87.
- Gustavsson, N. & MacEachron, A. (2008).
Creating foster care youth biographies: A role for the internet. Journal of Technology and Human Service, 26(1),45-55.
- MacEachron, A., Gustavsson, N., Lavitt, M., & Bartles, E. (2009).
Supervisor preferences for the design and delivery of training. Journal of Public Child Welfare, 3(2), 173-189.
- Gustavsson, N. & MacEachron A. (in press).
Poverty and child welfare: 100 years later. Social Work.
- Gustavsson, N. & MacEachron, A. (in press).
Sibling connections and reasonable efforts. Families in Society
- Gustavsson, N. & MacEachron, A. (in press).
Lessons from Nebraska. Social Work.

COURSES TAUGHT

Brandeis University: PhD. Program

Member of 31 Doctoral Committees, Chair of 6 Doctoral Committees, 1975-84
Research Methods and Statistics, 1975-78
Multiple Regression and Analysis of Variance, 1978-80
Introduction to Mental Retardation (with Gunnar Dybwad), 1977-82
Comprehensive State Planning for the Handicapped, 1978-82
Doctoral Field Research Seminar in Mental Retardation, 1978-82
Administration and Management, 1979-81

Other Universities

Management Development Program for the Veteran's Administration Senior Executive Service, Sloan School of Management, Massachusetts Institute of Technology (MIT), 1980-81

Supervisory Training Program for Indian Child Welfare, *Inter Tribal Council of Arizona*, 1992

Qualitative Research, Social Work Doctoral Program, *Smith College*, Summer 1996 & 1997

Courses Taught at Arizona State University (PhD, MSW and BSW)

MSW Research Methods and Statistics I (520), 1985-87
Lead Person, 1986-89
MSW Research Methods and Statistics II (620), 1984-87
Lead Person, 1986-89
MSW Research Methods and Statistics III (621), 1985-87
Lead Person, 1986-89
MSW Computers in Human Services (591)(Elective): 1986
MSW Community Research in Social Services (622): 1988
Lead Person, 1988-89
MSW Research in Macro Social Services (623): 1989
Lead, 1988-89, 1993-95
MSW Social Work Administration (681): 2000-present
Lead Person, 2000-2004
MSW Theories of Personality (501): 1993-94
MSW Life-Span Development (501, 502): 1995-present
Lead Person, 1995-99
MSW Social Work Practice with Families (611): 1999-2003
MSW Integrative Seminar (621): 1997 – 2004
MSW 633, Child Welfare Policies, 2007-present
MSW 660, Clinical Supervision, 2003-current
Lead Person, 2001- current
MSW Advanced Standing Direct Practice Foundation II
Lead Person, 2002- 2006
MSW Direct Practice II, 2005-2006

- BSW** Social Work Practice II, 2005
- BSW 310, Interviewing, Lead Person, 2001-present**
- BSW Community Resources & Case Management (291): 89-91
Lead, 1989-95
- BSW Social Work Statistics (498): 1987-88
Lead Person, 1987-89
- BSW HBSE I (301), Life Span through 12, 1992-1995
Lead Person, 1992-95
- BSW HBSE II (402, 340), 1994-1995, 2006**
Lead Person, 1992-95, 2006-present
- BSW Generalist Practice II, 1991
Lead Person, 1989-95
- BSW Field Seminar I(413)and Field Seminar II (415), 1990-92
Lead , 1989-95
- BSW Practice-oriented Research(420),1989-1998
Lead Person, 1989-98
- BSW 498 GLBT in Social Work, 2006-present**

AWARDS

- Teaching Excellence Award, Who's Who among American Teachers,1999, 2005
- BSW Outstanding Service Award, 1994
- Outstanding Instructor, Disabilities Resource Center, 1996
- BSW Student's Faculty Recognition Award, 1992
- BSW Student's Faculty Achievement Award, 1992
- BSW Student's Outstanding Teacher Award, 1991

PROFESSIONAL ASSOCIATIONS

- National Association of Social Workers, 1975-present
- NASW Academy of Certified Social Workers [**ACSW**]
- Arizona Licensed Independent Social Worker [**CISW, LISW, LCSW**]

UNIVERSITY AND SCHOOL COMMITTEES

Brandeis University

- Heller Dean's Advisory Committee, 1975-80
- Heller Faculty Recruitment Committee, 1979-81
- Heller Search Committee for Minority Faculty, 1978-81
- Heller Doctoral Requirements Committee, 1978-79
- Heller Research Curriculum Committee, Chair, 1978-79
- Heller Curriculum Committee, 1979-81
- Heller Admissions Committee, 1977-81
- Brandeis Human Subjects Review Committee, 1977-81

Arizona State University Committees

- ASU Promotion and Tenure Committee, 1985-87, 1994-96
- ASU Graduate Council, 1994-97
- ASU Research Council, 1984-87
- ASU General Studies Council, 1989-92

ASU Faculty Senate, 1987-91, 1999-2003, 2009-present

ASU Faculty Senate Computer Utilization Committee, 1988-91; 1999-2002

ASU Standards Committee, 2000-2005, 2009-present

ASU University Library Hearing Board, 1999-2004

ASU College of Public Programs, Executive Committee of the Interdisciplinary
Ph.D. Program, 1986-91

ASU College of Public Programs, Academic Curriculum Committee, 1999-2000

ASU Faculty Women's Association, Board Member, 1999-2001

SSW Dean's Search Committee, Chair, 1992-93, 93-94, 94-95,

SSW Dean's Task Force on BSW Tucson Project, 1992-95

SSW Dean's Advisory Committee, 1992-93; 2001-present.

SSW Dean's Budgetary Task Force, 1992-93

SSW Curriculum Committee: 1994- ; Chair, 1996; 2001-2003.

SSW Women's Curriculum Committee: 1992-94

SSW Indian Child Welfare Committee, 1988-92

SSW Curriculum Content Committee for Minorities and Women, Chair, 1987-91

SSW Standards Committee, 1991-present, Chair, 1993-1999, 2004-current

SSW Personnel Committee, Chair, 1985-87; 1997

SSW Computer Technology Committee, 1999-present

SSW Faculty Search Committee, Chair, 2002-03

SSW Ph.D. Program Committee, 1984-85, 1994-1997

SSW Ph.D. Program Director, 1994-97

SSW BSW Program Committee, 1985-1997, Director, 1989-92, 2007-present

SSW BSW Program Committee, 1985-1997, Director, 1989-92

SSW BSW Community College Articulation Committee, 1989-92

SSW MSW Program Coordinator, 2002-03

SSW MSW Research Sequence, 1984-86, Chair, 1984-86

SSW MSW Direct Practice Committee, Chair, 1999-2000, 1991-97, 2003 --

SSW MSW Planning, Administration & Community, 1984-89, 1997-present,
Chair, 2001-02, 2005-06.

SSW MSW Advanced Standing Committee, 2001-02

SSW Field Liaison for Field Instruction, 1985-present

SSW Field Advisory Committee, 1987-92