

Jill Theresa Messing, MSW, PhD
Arizona State University
School of Social Work
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Educational Training

University of California, Berkeley
School of Social Welfare
Doctor of Philosophy
May 2007

University of California, Berkeley
Master of Social Welfare
May 2004

California State University, San Bernardino
Bachelor of Arts, Sociology, Social Work Concentration, with honors
June 2002

California State University San Bernardino
Bachelor of Arts, Psychology, with honors
June 2002

Academic Positions

2008-Present Assistant Professor
Arizona State University
School of Social Work, College of Public Programs
Phoenix, AZ

2008-Present Adjunct Faculty
Johns Hopkins University
School of Nursing, Department of Community Public Health
Baltimore, MD

2007-2008 Postdoctoral Fellow, Interdisciplinary Violence Research
National Institute of Mental Health, T32-MH20014
The Johns Hopkins University Medical Institutions
Baltimore, MD

Honors and Awards

- 2009-2011 Grantee, Extramural Loan Repayment Program for Health Disparities Research, National Center for Minority Health and Health Disparities, National Institutes of Health
- 2007 Nomination by the School of Social Welfare & Honorable Mention, Chancellor's Community Partnership Award, University of California, Berkeley
- 2006-2007 University Fellowship, School of Social Welfare, University of California, Berkeley
- 2005-2006 Dean's Normative Time Fellowship, University of California, Berkeley
- 2002-2006 Regents Award, University of California, Berkeley
- 2004-2005 University Fellowship, School of Social Welfare, University of California, Berkeley
- 2002-2003 The National Honor Society of Phi Kappa Phi Graduate Fellowship
- 2002 Outstanding Undergraduate Student, College of Social & Behavioral Sciences, California State University, San Bernardino
- 2002 The Charles McCall Award for the Best Undergraduate Paper, Social Science Research and Instructional Council 26th Annual Student Research Conference, San Bernardino, California
- 2002 Honors from the Department of Psychology, California State University, San Bernardino
- 2002 Honors from the Department of Sociology, California State University, San Bernardino
- 2001-2002 President, Alpha Kappa Delta International Honor Society, Pi Chapter

Research Grants

Funded

- 2008-2010 Principal Investigator (Co-PI: Jacquelyn Campbell), National Institute of Justice, Office of Justice Programs, #2008-WG-BX-0002, Police Departments' Use of Lethality Assessments: An Experimental Evaluation. An experimental evaluation of the Lethality Assessment Program (a collaboration between police and social service agencies to serve high risk victims of intimate partner violence) across 7 police jurisdictions in Oklahoma. Includes a specific focus on Native American women.
- 2008-2009 Principal Investigator, The Effects of Intimate Partner Violence on Work, Supplemental Investigation to National Institute of Occupational Safety & Health (NIOSH) #R01 OH007953-01A2 (PI: Jacquelyn Campbell)

2005-2008 Co-Investigator (PI: Jacquelyn Campbell), Safe at Work: The Nursing Personnel Study on Violence and Health, National Institute of Occupational Safety & Health (NIOSH) #R01 OH007953-01A2

Under Review

2008-2009 Co-Investigator (PI: Nancy Glass), The use of Computerized Safety Decision Aids with Victims of Intimate Partner Violence, National Institute of Mental Health Investigator Initiated R01.
Awaiting Funding Decision: Score 16, Percentile 2%

Publications

Peer Reviewed Journals:

Messing, J.T. (*Revise & Resubmit*). Evidence Based Prosecution of Intimate Partner Violence in the post-*Crawford* Era: A single city study of the factors leading to prosecution. *Crime & Delinquency*.

Messing, J.T., LaFlair, L., Cavanaugh, C., Kanga, M., & Campbell, J.C. (*In Review*). Testing posttraumatic stress as a mediator of childhood trauma and adult intimate partner violence. *Journal of Traumatic Stress*.

Cavanaugh, C.E., Messing, J.T., Fowler, B., LaFlair, L., Kub, J., Agnew, J. Fitzgerald, S., Bolyard, R., Campbell, J.C. (*In Review*). Patterns of violence exposure among female nurses: A latent class analysis. *Psychological Medicine*.

Bracken, M., Messing, J.T., Campbell, J.C., LaFlair, L., Kub, J. (*Accepted with Revisions*). Intimate partner violence and abuse among female nurses and nursing personnel: Prevalence & risk factors. *Mental Health Nursing*.

Messing, J.T. & Heeren, J.W. (2009). Gendered Justice: Domestic Homicide and the Death Penalty. *Feminist Criminology*, 4(2), 170-188.

Messing, J.T. (2006). From the child's perspective: A qualitative analysis of kinship care placements. *Children and Youth Services Review*, 28(12), 1415-1434.

Messing, J.T. & Heeren, J.W. (2004). Another side of multiple murder: Women killers in the domestic context, *Homicide Studies*, 8(2), 123-158.

Edited Books:

Heeren, J.W. & Messing, J.T. (2009). Victims and Sources: Newspaper Reports of Mass Murder in the Domestic Context. In D. Humphries & S. Caringella (Eds.), *Women, Violence, and the Media: A Collection of Readings*. Northeastern University Press: Boston, MA.

Other Articles & Reports:

Messing, J.T. (2007). Research & Practice in Cahoots: A Guide to Research for Practitioners (in six parts). *Domestic Violence Report*. Washington DC: Civic Research Institute.

Messing, J.T., Levine, D., McCullm, Y., Carillo, C., Adams, C., Hamel, J., Moss, D. (2007). *Batterers Treatment & Safety in Contra Costa County: A Report for the Office of Violence against Women*. Martinez, CA: Zero Tolerance for Domestic Violence, Office of the County Administrator.

Messing, J.T. (2006). Book Review: Kinship Care: Making the Most of a Valuable Resource (Rob Geen, Ed). *Children and Youth Services Review*, 28(10), 1264-1267.

Messing, J.T. (2004, May). *Kinship Care Fact Sheet*. Berkeley, CA: National Abandoned Infants Assistance Resource Center. Available at http://aia.berkeley.edu/publications/fact_sheets/kinship_care_fact_sheet.php

Messing, J.T. (2004). *Focusing on the needs of youth in kinship care: Kinship care research project summary report*. Berkeley, CA: National Abandoned Infants Assistance Resource Center.

Presentations

Jill Theresa Messing, Lt. Robert Bates (2009, October). Police Assessments of Lethality & Coercive Controlling Behaviors in Intimate Relationships. Invited Presentation at the 1st Annual Glendale Domestic Violence Training Summit, Glendale, AZ.

David K. Androff, Elizabeth Segal, **Jill Theresa Messing**, (2009, July). The deleterious consequences of US immigration policy upon Mexican immigrant children's well-being: Challenges for social development. Presentation at the International Consortium for Social Development 16th Symposium, Monterrey, Mexico.

Jill Theresa Messing, Jacquelyn Campbell, Lareina LaFlair, Courtenay Cavanaugh, Michelle Kanga, Joan Kub, Jacqueline Agnew, Sheila Fitzgerald, Barbara Fowler, Daniel Sheridan, Richelle Bolyard, (2009, May). Pathways from prior abuse to current experience of intimate partner violence: Opportunities for prevention. Presentation at the Society for Prevention Research Annual Conference, Washington DC.

Lareina La Flair, **Jill Theresa Messing**, Jacquelyn Campbell, Joan Kub, Sheila Fitzgerald, Jacqueline Agnew, Barbara Fowler, Richelle Bolyard, Callie Vincent, (2009, April). Violence at the workplace: Health outcomes and burnout among nursing personnel. Presentation at the 2nd Biennial Academy on Violence and Abuse Scientific Conference, Bloomington, MN.

Joan Kub, Richelle Bolyard, **Jill Theresa Messing**, Sheila Fitzgerald, Jacqueline Agnew, Barbara Fowler, Daniel Sheridan, Jo Deaton, Connie Ross, Cathleen Lindauer, Jacquelyn Campbell (2009, February). Department matters: A mixed methods examination of

workplace violence against nursing personnel. Presentation at the Southern Nursing Research Society Annual Conference, Baltimore, MD.

Jacquelyn Campbell, **Jill Theresa Messing**, Joan Kub, Sheila Fitzgerald, Jacqueline Agnew, Daniel Sheridan & Richelle Bolyard (2008, October). Workplace violence against nursing personnel: Prevalence and risk factors. Presentation at the International Conference on Workplace Violence in the Health Sector, Amsterdam, the Netherlands.

Jacqueline Agnew, Sheila Fitzgerald, **Jill Theresa Messing**, Joan Kub, Barbara Fowler, Richelle Bolyard & Jacquelyn Campbell (2008, October). Workplace violence: Job-related consequences for nursing personnel. Presentation at the American Public Health Association 136th Annual Meeting and Expo, San Diego, CA.

Jacquelyn Campbell, Joan Kub, **Jill Theresa Messing**, Sheila Fitzgerald, Jacqueline Agnew, Richelle Bolyard, Deborah Trautman, Daniel Sheridan, Cathleen Lindauer, Jo Deaton (2008, October). Workplace Violence Against Nursing Personnel: Prevalence and Health Outcomes. National State of the Science Congress on Nursing Research, Washington D.C.

Jill Theresa Messing, Jacquelyn Campbell, Michelle Kanga, Joan Kub, Daniel Sheridan, Richelle Bolyard, Sheila Fitzgerald, Jackie Agnew (2008, July). Intimate Partner Violence (IPV) among nursing personnel: Prevalence and Risk Factors in the Safe at Work Study. Presentation at the International Family Violence and Child Victimization Conference, Portsmouth, NH.

Jacquelyn Campbell, **Jill Theresa Messing**, Richelle Bolyard, Joan Kub, Lareina LaFlair, Michelle Kanga, Noelle Dunson (2008, July). Pathways from Prior Experiences of Violence to Current Abuse. Invited presentation at the International Family Violence and Child Victimization Conference, Portsmouth, NH.

Jacquelyn Campbell, Joan Kub, Sheila T. Fitzgerald, Jacqueline Agnew, Barbara Fowler, Richelle Bolyard, **Jill Theresa Messing**, Callie Vincent, Gyasi Moscou-Jackson, Julianne McKeever, Cathy Lindauer (2008, July). The Contribution of Childhood Sexual Abuse and Workplace Violence to Mental and Physical Health Outcomes among Nurses and Nursing Personnel. Presentation at the International Council on Women's Health Issues (17th Congress), Gaborone, Botswana.

Michelle Kanga, **Jill Theresa Messing**, Jacquelyn Campbell, Joan Kub, Sheila Fitzgerald, Jacqueline Agnew, Dan Sheridan, Richelle Bolyard, Callie Vincent (2008, May). The Impact of Workplace Violence on Nursing Policy. Poster Presentation at Baltimore Research Day, Johns Hopkins University, Baltimore, MD.

Sheila T. Fitzgerald, **Jill Theresa Messing**, Michele Bracken, Joan Kub, Richelle Bolyard, Barbara Fowler, Jacqueline Agnew, & Jacquelyn Campbell (2007, November). Workplace Violence in Nursing Personnel: Findings from the Safe at Work Baseline Survey. Presentation for the Annual Meeting and Exposition, American Public Health Association, Washington D.C.

Jill Theresa Messing, Jacquelyn Campbell, Joan Kub, Jacqueline Agnew, Sheila T. Fitzgerald, Barbara Fowler, Daniel J. Sheridan, & Richelle Bolyard (2007, November). Workplace Violence in Nursing Personnel: Findings from the Baseline Questionnaire. Presentation for the Sixth International Conference on Urban Health, Baltimore, Maryland.

David K. Androff & **Jill Theresa Messing** (2007, October). Systemic Barriers to the Protection of Women from Intimate Partner Violence. Presentation for the Annual Program Meeting of the Council on Social Work Education, San Francisco, California.

Michele Bracken, **Jill Theresa Messing**, Joan Kub, Sheila T. Fitzgerald, Daniel J. Sheridan, & Jacquelyn Campbell (2007, October). Health and Employment Outcomes of Workplace Domestic Violence for Nursing Personnel. Presentation for the 15th International Nursing Conference of the Nursing Network on Violence Against Women International, Ontario, Canada.

Jill Theresa Messing (2007, April). Assessing the Risk: What Police Reports Reveal about Domestic Violence Escalation. Invited Presentation for the Steering Committee of the School of Social Welfare, University of California, Berkeley.

Jill Theresa Messing (2006, July). Pleas in Death Penalty Cases: A Gendered Analysis. Presentation at the Annual Meeting of the Law and Society Association, Baltimore, Maryland.

Jill Theresa Messing (2005, June). Gendered Justice? Domestic Homicide and the Death Penalty. Presentation at the Annual Meeting of the Law and Society Association, Las Vegas, Nevada.

Jill Theresa Messing & John Heeren (2004, November). Domestic Violence and Mass Murder. Presentation at the American Society of Criminology Annual Conference, Nashville, Tennessee.

Jill Theresa Messing (2004, September). Kinship Care and Parental Substance Abuse: An Inquiry from the Perspective of Children in Care. Invited Panel Presentation at the National Abandoned Infants Assistance Resource Center Annual Conference Raising Kin: The Psychosocial Well-being of Substance Affected Children in Relative Care, Chicago, Illinois.

Jill Theresa Messing & John Heeren (2004, February). When Domestic Violence Leads to Multiple Murder: Factors Contributing to Deadly Outcomes. Presentation at the Western Society of Criminology 31st Annual Conference, Long Beach, California.

John Heeren & **Jill Theresa Messing** (2003, April). Domestic Violence and Mass Murder. Presentation at the annual Pacific Sociological Association, Pasadena, California.

Jill Theresa Messing, John Meteer & Robert Ervin Cramer (2003, May). The Effects of Helping on the Perceived Attractiveness of Divorcees. Presentation at the annual meeting of the Western Psychological Association, Vancouver, British Columbia, Canada.

Jill Theresa Messing (2002, April). The Modern Medea: Mothers as Perpetrators of Multiple Domestic Homicide. Presentation at the Social Science Research and Instructional Council 26th Annual Student Research Conference, San Bernardino, California.

Margaret A. Lanier, **Jill Theresa Messing**, & Robert Ervin Cramer (2002, April). Effects of Helping Children on Perceived Attractiveness of Divorced Men. Presentation at the annual meeting of the Western Psychological Association, Irvine, California.

Jill Theresa Messing (2002, May). The Impact of Sex Role Behavior on the Attractiveness of Divorced Men. Presentation at The Eleventh Annual CSUSB Psychological Research Symposium, San Bernardino, California.

Jill Theresa Messing (2002, May). The Modern Medea: Mothers as Perpetrators of Multiple Domestic Homicide. Presentation at the New Directions Undergraduate Research Conference, Riverside, California.

Jill Theresa Messing (2001, May). Hyperactivity, Impulsivity, Attention and Physical Activity: An Exploratory Study. Presentation at the annual Psychology Undergraduate Research Conference, University of California, Los Angeles.

Research Experience

2008-Present Principal Investigator (Co-PI: Jacquelyn Campbell), Police Departments' Use of Lethality Assessments: An Experimental Evaluation. National Institute of Justice, Office of Justice Programs, #2008-WG-BX-0002
Arizona State University
This is an experimental evaluation of the Lethality Assessment Program (a collaboration between police and social service agencies to serve high risk victims of intimate partner violence) across 8 police jurisdictions in Oklahoma. This study includes a specific focus on Native American women. Responsible for study design, creation of materials, oversight of the grant, hiring personnel, training police officers, database management, and qualitative and quantitative data analysis. Additionally, responsible for managing a team of interviewers, including training interviewers in the principles of feminist interviewing, interview techniques with survivors of intimate partner violence, and adherence safety protocols.

2007-Present Principal Investigator, The Effects of Intimate Partner Violence on Work, Supplemental Investigation to National Institute of Occupational Safety & Health (NIOSH) #R01 OH007953-01A2 (PI: Jacquelyn Campbell)
Johns Hopkins University
This is a supplemental qualitative investigation to the Safe at Work study, examining the effects of intimate partner violence on work for nurses and nursing personnel across three Johns Hopkins Hospitals in and around Baltimore, MD. Responsible for the creation of an interview guide, Human Subjects protections, qualitative data analysis, database management, and grant management. Additionally, responsible for managing a team of interviewers, including training interviewers in the

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principles of feminist interviewing, qualitative interview techniques with survivors of intimate partner violence, and adherence safety protocols.

- 2007-Present Co-Investigator, Safe at Work: The Nursing Personnel Study on Violence and Health, National Institute of Occupational Safety & Health (NIOSH) #R01 OH007953-01A2
Johns Hopkins University
The Safe at Work Study is longitudinal research examining violence among personnel at three Johns Hopkins Hospitals in and around Baltimore, MD. Hold primary responsibility for quantitative and qualitative follow up of the participants who reported experiencing physical, sexual, and/or emotional intimate partner violence within one year prior to baseline. Other responsibilities include database management, statistical analysis, and retention of cases and controls through T3. As well as assisting with decision making regarding study design and implementation, grant management, oversight of study personnel, and qualitative interviews.
- 2005-2007 Research Consultant, Zero Tolerance for Domestic Violence Contra Costa County, California; Senate Bill 425
US Department of Justice, Office of Violence against Women, Grant #2004-X1227-CA-WE
Using the Praxis model, created and implemented a research protocol to examine the system of domestic violence interventions in Contra Costa County, with a focus on victim and child safety. Responsible for oversight of a research team consisting of Batterer's Treatment Providers, Victim Advocates, Probation, the Court, and Child Welfare Workers. Created interview protocols and survey instruments, analyzed data, and submitted a final report to the Office of Violence against Women.
- 2003 – 2004 Project Manager, Kinship Care Research Project, Abandoned Infants Assistance Resource Center, University of California, Berkeley
Created and implemented a research protocol examining the experiences of children in kinship care. Recruited participants, facilitated focus groups, analyzed data, and submitted a final report to sponsoring agency.
- 2001 – 2002 Research Assistant, Professor John Heeren, Ph.D., California State University, San Bernardino
Created a database of male and female multiple domestic homicide offenders through the collection of data from Internet sources such as Lexis-Nexis and Proquest, the collection of library hard copies off of microfiche and from the original newspaper sources, and the organization of data into discrete variables within the database. Also interpreted this data using SPSS.
- 2000 – 2002 Research Assistant, Social Learning and Evolution Research Group, California State University, San Bernardino

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Participated in the conception, creation, and culmination of various research projects on the graduate and undergraduate level.

2000 – 2001 Laboratory Technician, Professor Robert E. Cramer, Ph.D., California State University, San Bernardino
Exposed human subjects to various computer generated stimuli in a controlled laboratory setting, accepted responsibility for the integrity of the laboratory setting and the ethical treatment of human research subjects.

Teaching Experience

2008-Present Arizona State University
Assistant Professor, School of Social Work
▪ Practice Oriented Research (MSW, Evidence Based Practice)
▪ Research Methods in Social Work (MSW)

2004-2007 San Jose State University
Part-time/Temporary Faculty, School of Social Work
▪ Special Project (MSW Research)
 Chair of 88 MSW research projects over 3 years
▪ Introduction to Research Methods (MSW)
▪ Introduction to Data Analysis (MSW)

2006-2007 University of California, Berkeley
Spring 2005 Graduate Student Instructor, School of Social Welfare
▪ Seminar in Social Welfare Research (MSW)
 Instructor of Record: Dr. Amanda Reiman
▪ Introduction to Social Welfare Research (MSW)
 Instructor of Record: Professor Lorraine Midanik

Summer 2004 California State University, San Bernardino
Part-time/Temporary Faculty, Sociology Department
▪ The Sociology of Family Violence

Invited Guest Lectures

Spring 2008 School of Nursing & Health Studies, Georgetown University
Course Title: Victims of Violence
Instructor of Record: Katherine Nash
Lecture Title: Workplace Violence in the Health Sector: The Role of Social Work

Spring 2007 Boalt Hall School of Law, University of California Berkeley
Course Title: Domestic Violence Legal Clinic Seminar
Instructor of Record: Nancy K.D. Lemon

Spring 2007 School of Social Welfare, University of California, Berkeley

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Course Title: Social Work as a Profession
Instructor of Record: Diane Rush-Woods
Lecture Title: Social Work and Criminal Justice

Spring 2007
Spring 2006
School of Social Welfare, University of California, Berkeley
Course Title: Propaganda in the Helping Professions
Instructor of Record: Eileen Gambrill
Lecture Title: Domestic Violence and Propaganda

Spring 2006
Spring 2005
School of Social Welfare, University of California, Berkeley
Course Title: Group Study: Social Welfare
Instructor of Record: Julia Hastings
Lecture Title: Domestic Violence

Professional Trainings

January 2009
Oklahoma City Police Department
Training on intimate partner violence, evidence based police practices and assisting with recruitment of research participants for four police departments (Oklahoma City, Stillwater, El Reno, Lawton)

January 2009
Broken Arrow Police Department
Training on intimate partner violence, evidence based police practices and assisting with recruitment of research participants for four police departments (Tulsa, Broken Arrow, Cherokee County, Tahlequah)

March 2009
Family Advocacy Center, Phoenix AZ
Invited trainings on intimate partner violence and risk assessment for domestic violence advocates

- Introduction to Intimate Partner Violence
- Danger Assessment Training

March 2009
Phoenix Police Department
Invited trainings on intimate partner violence and risk assessment for domestic violence detectives and police officers

- Introduction to Intimate Partner Violence
- Lethality Assessment Training

Post-MSW Practice Experience

2005-2007
Executive Director, Dorothy Day House
Services for the Homeless
Dorothy Day House is a non-profit organization dedicated to the service of the homeless and low-income people of Berkeley. We have the largest food program in the Berkeley area, open a shelter service in bad weather, and provide the homeless with rain and cold-weather clothing as well as other essentials of day-to-day living. Responsibilities include oversight of all programs; management of staff, grant writers, donor developers,

interns, and volunteers; contracting with and reporting to the city of Berkeley and partner agencies; oversight of financial management for the non-profit agency; publication of a quarterly newsletter; and organization of the Board of Directors.

Expert Witness Work

- 2007: Upshaw: Contra Costa County, California
Assisted in the interview of a battered woman charged with identity theft and felony theft; assessment revealed that she committed these acts under duress, and a report was prepared for the District Attorney. The outcome is to be determined.
- 2007: Hudnall: Oakland, California
Assisted in the interview of a battered woman charged with the first degree homicide of her abusive husband; assessment revealed that this is a case of self-defense, and a report was prepared for the District Attorney. Convicted by a jury of manslaughter; sentence to be determined.
- 2006: Baughman: Marin, California
Interviewed a battered wife after she plead guilty to charges of grand theft, prepared a report to be presented to the Judge at sentencing; sentenced to time served based partly upon expert witness assessment of the situation.
- 2006: Castro v. Castro: Alameda County, California
Assisted in interview of a battered wife who sought a renewal of a three year restraining order against her husband, he contested. Case settled based partly on expert witness assessment of the situation.
- 2006: El-Amin: Oakland, California
Interviewed a battered wife charged with assault with a deadly weapon, corporal injury to her spouse, vandalism, and making felony criminal threats against her batterer, wrote and presented a report to the District Attorney; Prosecutor dismissed charges based in part on expert witness assessment of the situation.
- 2006: Tyrell v. Koch: San Jose, California
Assisted in interview of a battered wife who sought a three year restraining order against her husband, he contested; Order granted.
- 2005: Thompson: San Francisco, California
Assisted in interview of a battered woman charged with assault with a deadly weapon and discharging a firearm; Prosecutor dismissed charges based in part on expert witness assessment of the situation.
- 2005: Hallinan: San Francisco, California
Assisted in interview of woman charged with misdemeanor assault of her batterer; Prosecutor dismissed charges based in part on expert witness assessment of the situation.

2005: McHolder: San Francisco, California
Assisted in interview of a woman charged with felony assault of her batterer and attempted murder; Prosecutor offered a misdemeanor plea bargain based in part on expert witness assessment of the situation.

Media Attention

Marshall, N. (2009, September 21). Domestic violence death risk due study: Law enforcement agencies in the state will examine effectiveness of “lethality assessment.” *Tulsa World*, p. A1.

Cerreta, J. (2009, September 21). Today’s top stories: Domestic violence study. *Fox 25 News Affiliate*, Oklahoma.

Battin, R. (2009, September 21). Oklahoma study to evaluate the effectiveness of domestic violence questions. *The Examiner*.

St. George, D. (2008, October 23). Grant to spread domestic violence program to other states. *The Washington Post*, p. B4.

Other Professional Experience

01/05-06/05	Law Clerk, Domestic Violence Restraining Order Clinic Richmond Superior Court, Richmond, CA
06/03 – 06/04	Intern, Abandoned Infants Assistance Resource Center Family Welfare Research Group University of California, Berkeley
10/02 – 05/03	Intern, Community Project, El Cerrito High School West Contra Costa Unified School District
06/01 – 06/02	Office Manager, California Faculty Association California State University, San Bernardino Chapter
11/00 – 06/02	Student Assistant, Services to Students with Disabilities California State University, San Bernardino
01/02 – 03/02	Intern, San Bernardino County Mental Health San Bernardino, CA

Professional Service

2009-Present Board of Directors, Arizona Coalition Against Domestic Violence

2009-Present Committee Member, City of Phoenix Domestic Violence Fatality Review Team
& Report Writing Subcommittee Member, Domestic Violence Fatality Review Team

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- 2008-2009 Committee Member, Domestic Violence Diversion Evaluation Committee, City of Phoenix Prosecutor's Office
- 2009-Present Ad Hoc Article Reviewer, Crime & Delinquency
- 2007-Present Ad Hoc Article Reviewer, Violence Against Women
- 2007-Present Ad Hoc Article Reviewer, Children and Youth Services Review
- 2006-2007 Representative, District Three; Human Welfare and Community Action Commission, Berkeley, CA
- 2005-2007 Doctoral Student Representative, School of Social Welfare, University of California, Berkeley
- 2004-2007 Combined MSW/PhD Student Representative, School of Social Welfare, University of California, Berkeley
- 2002-2005 Volunteer Shift Leader, Dorothy Day House
- 2005 Volunteer, NEED: Needle Exchange Emergency Distribution
- 1999-2002 Volunteer Note-taker for University students with disabilities
- 2001 Volunteer, Camp Paivika of the Ability First Organization

Honor Societies & Professional Affiliations

The National Honor Society of Phi Kappa Phi

National Association of Social Workers

Council on Social Work Education

American Society of Criminology, Division on Women and Crime

Homicide Research Working Group